# Green Harvest News | August 2023

# A MESSAGE FROM EMMANUEL (CEO)

### Dear Team,

I am thrilled to bring you the latest updates from our Family Assessment Centre, Supported Accommodation and Children's Home. As we move forward with our mission to provide outstanding outcomes for children and families, I am proud to share some exciting developments that demonstrate our commitment to excellence and empowerment.

Firstly, with the goal of enhancing efficiency across our services, we have restructured our organisation structure and introduced a Head of Operation/Responsible Individual role. Please join me in welcoming Helen Hoggins. Helen's impressive background includes over 30 years of experience working with children and young people, especially those with special educational needs and early childhood trauma. Her expertise and extensive experience in senior leadership roles within various organizations make us confident in her ability to contribute significantly to our team.

Furthermore, I am pleased to share that Ryan has taken on the role of Family Assessment Practitioner. With his passion for supporting families and his expertise in the field, I am certain that Ryan will make a positive impact on the lives of those we serve.

In line with our commitment to continuous improvement, I am thrilled to announce that we are now an approved NCFE centre for the Diploma in Residential Childcare. Applaud to Gary and all his effort to seeing this through. This accreditation reflects our dedication to providing high-quality training and development opportunities for our staff, ensuring that we are equipped to deliver the best possible care to children in our residential setting.

I am also incredibly proud to recognize the exceptional work of our Supported Accommodation team, led by Gary. Their dedication and innovation have been recognized, and we are honoured to have won the prestigious award for "Most Empowering Youth-Led Social Care Business 2023 - South East." This achievement underscores our team's commitment to challenging the status quo and empowering young people to thrive.

For our Children's Home, we are diligently responding to Ofsted's feedback and making the necessary changes to fulfil our mission. We are determined to achieve outstanding outcomes by 2026, and we will not rest until we surpass the needs and expectations of the children and families in our care.

As we move forward, it is essential that we all live and breathe our mission statement. At the end of each day, let us take a moment to reflect on how we have gone above and beyond to exceed the needs of the children and families we support. Together, we can make a lasting difference in their lives and create a brighter future for all.

Thank you for your unwavering dedication and commitment to our mission. Together, we will continue to make a

positive impact on the lives of those we serve.

**Emmanuel Itoje CEO Green Harvest CC Ltd** 

# SUPPORTED ACCOMMODATION C



# A MESSAGE FROM GARY MACEY (SERVICE MANAGER)

During a meeting convened with several professionals concerning a young person at Gillett Road, a social worker displayed strong emotions in response to the evident growth and support provided to the individual, primarily by Carmelina. The young person had encountered difficulties in establishing positive relationships and managing their mental health. However, the positive feedback received highlights the effectiveness of a dedicated team, consistently offering support and serving as role models. This reassures us that we are steadily progressing towards achieving our mission We will accomplish Outstanding Outcomes by 2026 by exceeding children's & families' needs because we challenge the status quo.



# SUPPORTED ACCOMMODATION



# EWhat's NEW?

Green Harvest has taken significant strides in their application process to become a registered Supported Accommodation Provider with Ofsted. In the coming months, we will be implementing additional changes to enhance the evidence of support provided to our young people. These changes encompass various aspects, including Training, updates to documentation such as the Statement of Purpose, Young Person Guide, Policies, Support Plans, and the introduction of our new 52 weeks key working plan. These adjustments align perfectly with the Supported Accommodation Regulation 2023.

I am eager to receive feedback from our dedicated staff during this process. Your valuable insights and input will be instrumental in ensuring the best possible support for our young residents. Together, we can continue to improve and achieve excellence in our services



# **EMPLOYEE TO-DO LIST:**



- ☑ Check & complete allocated tasks on Asana
- Ensure everyone wears their Staff ID at all times
- MOST IMPORTANTLY KEEP DOING AN AMAZING JOB!

## **FOLLOW US ON SOCIALS!**







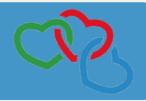




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# **CHILDREN'S HOME NEWS**



# A MESSAGE FROM KAY FRANCIS (REGISTERED MANAGER)

For the past five weeks, I wanted to take a moment to express my utmost gratitude for your incredible hard work and unwavering commitment to Thomas Bata. In recognition of your hard work, I want to extend my sincere thanks and appreciation to each member of this remarkable team. Your contributions have been the driving force behind our accomplishments, and I am grateful for every ounce of effort you have put in.

Let us celebrate and look forward to a bright and promising future for Thomas Bata. As we embark on the next phase of our journey, know that your hard work has not gone unnoticed and that you are the foundation of our continued success.

Thank you for being the heart and soul of Thomas Bata!

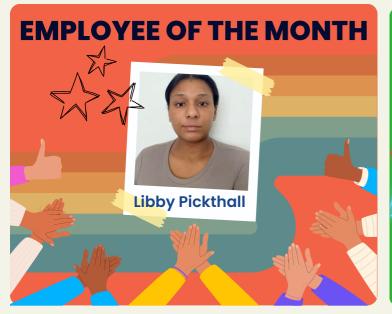




If anyone has any suggestions or wants to add new updates for next month's issue, please send them over to me - at admin@greenharvestcc.com.

# **FAMILY ASSESMENT**







### **WORKSHOP RECAP: EMPOWERING FAMILY SUPPORT WORKERS!**





In an exciting event this month, Ashley and Jo led a workshop that inspired and empowered our dedicated family support workers. The session focused on deepening their understanding of their roles and uncovering innovative approaches to enhance their work.

Keep up the great work, team! 🙌 🗩

### FEENHANCING FAMILY SESSIONS: A COLLABORATIVE EFFORT!

We've taken the initiative to explore the sessions we offer families during our team meetings. This collaborative effort aims to support our learning, fine-

tune our delivery, and

identify areas where we can further enhance these valuable sessions.

Let's keep the momentum going and make a difference in the lives of the families we work with!





# EMPLOYEE HIGHLIGHTS

# **BRINGING JOYFUL BEGINNINGS TO LIFE**



Exciting news! Rashiel has welcomed a wonderful and healthy baby girl into the world! Let's shower her and the new little princess with all our love and warmest wishes as they begin this beautiful journey together.

Congratulations, Rashiel! We're here celebrate this joyous moment with you!



Additionally, our amazing colleague, Debbie, is about to embark on the most exciting journey of all – her maternity leave to welcome her adorable bundle of joy into the world! \*\* Let's all join in and send our warmest wishes to Debbie as she embraces this incredible time in her life. We can't wait to see her make beautiful memories with her newborn, filled with love, joy, and endless happiness!

We are thrilled to have Blessing back with us after her maternity leave. Welcome back, Blessing! Your return marks the continuation of your journey with us, and we are excited to have you back as an integral part of our team.



# **RANDOM SHOWER THOUGHTS**

"Life is like a book, and each day is a new chapter waiting to be written."

"Why do we press harder on the remote control when we know the batteries are dying?"

"If laughter is the best medicine, does that make comedians the ultimate doctors?"

"What if déjà vu is just a glitch in the matrix?"

"If our thumbs were on the opposite side, would the world be a completely different place?"

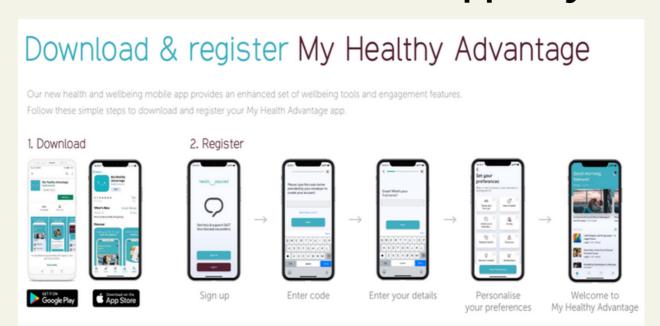
"Do dogs think we have an odd obsession with picking up their poop?"

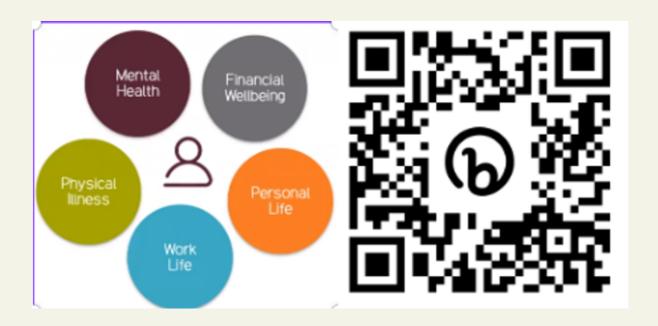
"Why do we say 'good night' to someone instead of 'good sleep'?"

"If life is a journey, is the destination really the most important part?"



# Health Assured - Here to support you





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