

<b>Job Description</b>	
<b>Job Title:</b>	<b><u>Family Assessment case Practitioner/Social worker</u></b>
<b>Grade:</b>	£32,500 – £36,500
<b>Hours:</b>	40 hours per week
<b>Base:</b>	The Groves Sutton
<b>Apply:</b>	We do not accept CVs, we only accept fully completed applications forms, gaps in employment are required to be identified in your application form due to being compliant with safer recruitment and Ofsted regulations. CV's, incomplete application form and gaps that cannot be identified will not be accepted for shortlisting.

Is the post exempt from the Rehabilitation of Offenders Act?                                  Yes  
Does the post require a DBS check?    Yes

We are looking for qualified Social Workers but also professionals from other expertise as we want the team to be diverse and creative therefore, we want lived experiences from people who have passion to assess, and support parents to make changes in their parenting for better outcomes for their child's future. Our aim is to deliver fair, robust, and evidenced based assessments. Look no further and apply today to join our friendly team at The Groves!!

### **Background**

Green Harvest CC Ltd started their journey in 2016 and since then the company has gone from strength to strength with opening their first Semi Independent Accommodation to now with Ten Semi Independent Provisions, Three Residential Children's Homes and Six 18plus accommodation

The Groves is the first family assessment centre that Green Harvest CC Ltd are embarking on, our experienced Service Registered Managers has been managing residential assessments for over 8 years.

Our purpose is to provide the Courts and other relevant parties concerned with high quality, independent assessments and to assess parents capacity in a nurturing environment that offers support alongside interventions for promoting and safeguarding children's continuing wellbeing.

### **Purpose of Job**

To be part of the team which is responsible for undertaking comprehensive assessments with vulnerable children and their families by following the Residential Family Centres National Minimum Standards and Working together to safeguard children 2018.

To provide a high quality and dependable standard of service which meet centre values and ethos which in outline within the Statement of purpose.

### **Key duties will include:**

- You job role will be the assessment case practitioner/ social worker for 1 family.
- You will support the assessment team and contribute to other families' assessments
- Conducting high quality assessments which fall within the "Working Together to Safeguard Children" protocol.

- Completing family assessment plans weekly
- Completing, reviewing, and updating risk assessments
- Completing bespoke key sessions with the families
- Completing reports and finalising the assessment process by making decisive recommendations with the support of the assessment team.
- Representing the organisation at Court, providing written and verbal evidence as required.
- To actively promote The Groves commitment to safeguarding and promoting the welfare of children, young people and vulnerable adults at a level appropriate to this group.
- To assist and support the Centre managers in the day to day running of the Centre which including staffing
- To help create and develop a safe, structured, learning environment which is based on the values and standards of The Groves
- To look for opportunities to improve existing practices.
- To establish and maintain appropriate liaisons with other professionals.
- To represent The Groves and to promote its services
- To ensure a high standard of social work practice.
- To ensure and promote a good standard of childcare and general house management.
- To keep abreast of current legislation, guidance and protocols which informs and prescribes our work.
- To work within the Framework for the Assessment of Children in Need and their families
- To pass on beneficial knowledge and experience to members of the team
- Teaching parenting skills and practices
- Assessing child and family interaction including parental ability
- To monitor and evaluate the effects of any such intervention on a child's emotional and physical wellbeing.
- Manage the relevant arrangements for accommodation of families prior to admission to the Centre, including health and safety, equipment, staffing and other resources as appropriate

#### **Benefits of working at The Groves**

- A supportive team ethos
- Full induction and Continuous training and professional development opportunities
- Team building days
- Birthday day off
- 28 Annual leave days up to 5 years of continuous employment
- 30 Annual leave days over 5 years of continuous employment