

Job Description	
Job Title:	<u>Family Assessment Support Worker</u>
Grade:	Up to £30,000 (per year) including Sleep-in Shifts (£50 per sleep-in)
Hours:	40 hours per week
Base:	The Groves Sutton
Apply:	We do not accept CVs, we only accept fully completed applications forms, gaps in employment are required to be identified in your application form due to being compliant with safer recruitment and Ofsted regulations. CVs, incomplete application form and gaps that cannot be identified will not be accepted for shortlisting.

Is the post exempt from the Rehabilitation of Offenders Act?	Yes
Does the post require a DBS check?	Yes

We are ideally looking for staff to be NVQ Level 3 in childcare or equivalent. We want the team to be diverse and creative, therefore we want lived experiences from people who have a passion to assess, and supporting parents to make changes in their parenting for better outcomes for their child's future. Our aim is to deliver fair, robust and evidenced-based assessments.

Background

Green Harvest CC Ltd started their journey in 2016 and since then the company has gone from strength to strength with opening their first Semi Independent Accommodation to now with Ten Semi Independent Provisions, Three Residential Children's Homes and Six 18plus accommodation

The Groves is the first family assessment centre that Green Harvest CC Ltd are embarking on, our experienced Service Registered Managers has been managing residential assessments for over 8 years.

Our purpose is to provide the Courts and other relevant parties concerned with high quality, independent assessments and to assess parents capacity in a nurturing environment that offers support alongside interventions for promoting and safeguarding children's continuing wellbeing.

Purpose of Job

To be part of the team which is responsible for undertaking comprehensive assessments with vulnerable children and their families by following the Residential Family Centres National Minimum Standards and Working together to safeguard children 2018.

To provide a high quality and dependable standard of service which meet centre values and ethos which in outline within the Statement of purpose.

Your job role will be supporting the Family Assessment Practitioners/ Family Assessment Social Workers on day-to-day tasks. Key duties will include:

- Conducting high-quality assessments which fall within the "Working Together to Safeguard Children" protocol

- Supporting each family's assessment plans weekly by ensuring all recordings on daily logs are detailed and comprehensive
- Completing risk assessments and updating these when needed
- Completing sessions with the families
- To actively promote The Groves commitment to safeguarding and promoting the welfare of children, young people and vulnerable adults at a level appropriate to this group
- To assist and support the Centre Managers in the day to day running of the Centre and the staff
- To help create and develop a safe, structured, learning environment which is based on the values and standards of The Groves
- To represent The Groves and to promote its services
- To ensure a high standard of social work practice
- To ensure and promote a good standard of childcare and general house management
- To keep abreast of current legislation, guidance, and protocols which inform and prescribe our work
- To work within the framework for the assessment of children in need and their families
- Teaching parenting skills and practices
- Assessing child and family interaction and parental ability
- To monitor and evaluate the effects of any such intervention on a child's emotional and physical wellbeing

Benefits of working at The Groves

- A supportive team ethos
- Full induction and Continuous training and professional development opportunities
- Team building days
- Birthday day off
- 28 Annual leave days up to 5 years of continuous employment
- 30 Annual leave days over 5 years of continuous employment