

WELCOME TO OUR NEWSLETTER

A MESSAGE FROM EMMANUEL , CEO

Dear Team,

I hope this message finds you well. As we step into the vibrant and crisp month of October, I wanted to take a moment to connect with all of you and share some thoughts and updates.

Change is in the air, both in our environment and within our organization. It's a reminder that we must remain agile, adaptable, and innovative to thrive in this ever-evolving landscape. I'm proud to report the changes in our Children's home and the positive Ofsted report. We are on the right trajectory to achieving our Mission **"We will accomplish outstanding outcomes by 2026 by exceeding the needs of children and families because we challenge the status quo"**.

In our various services, our team has consistently risen to the occasion, demonstrating resilience and a commitment to excellence that truly sets us apart. It's essential to acknowledge the hard work and dedication of our team members. Last month, we celebrated contributions within our organization. Shout out to Ed, Rumbi and Liam (September Staff of the Month) and thanks for your recommendations/suggestions, which are being acted on. I also look forward to speaking with October's staff of the month.

Remember, our success as a company is rooted in our collective efforts and commitment to our mission. I have complete faith that, as a team, we can overcome any challenge and continue to set new standards of excellence.

Thank you for your unwavering dedication and the incredible work you do each day. I'm truly grateful to lead such a talented and passionate team.

Wishing you all a productive and fulfilling October. Let's make it a month to remember!

Warm regards,

Emmanuel Itoje

CEO
Green Harvest CC Ltd



A MESSAGE FROM VANESSA, DIRECTOR



Black History Month is the perfect opportunity to celebrate the many contributions that black people have made around the world. We are proud of our heritage and history, and we should be celebrating it!

We honour the incredible people who struggled, survived and overcame to make our society more equal. Let us remember that we belong to a world of historically significant people who have made tremendous contributions to the world.

Let's celebrate that we're not all the same, but there is a lot of diversity in the world and in our lives. Let us fight against racism and oppression.

We remember those who came before us and celebrate the achievements of those who will come after. May we never forget them, and may we walk in their steps. This month, let us rededicate ourselves to the fight for freedom and justice. Let's unite and celebrate our rich history!

"Darkness cannot drive out darkness, only light can do that. Hate cannot drive out hate, only love can do that. I believe that unarmed truth and unconditional love will have the final word in reality". MLK

Kind regards,
Vanessa Itoje
Director
Green Harvest CC Ltd





NEWS FROM THE FARM! – A MESSAGE FROM HELEN HOGGINS, HEAD OF OPERATIONS

I have been in post now for 8 weeks, so I thought it was time to say Hi! It has been a real privilege to visit all the services and to meet so many of you as I have been travelling around. For those who have not met yet, let me introduce myself.... I'm Helen. I have been working with children, young people and their families in a variety of settings for over 30 years. I am a qualified social worker (not currently registered but working on it... this is a story for another day!) I have primarily worked within therapeutic settings, with young people with complex histories of trauma linked to abuse and neglect. I'm excited to be joining Green Harvest and working together with you and your managers to fulfil our mission of accomplishing outstanding outcomes by 2026 by exceeding children and families' needs because we challenge the status quo. I aim to support Emmanuel, Vanessa and the board through my passion, curiosity and dedication to excellence.

My metaphorical door is always open. Please feel free to drop me a line, or set up a meeting (following the link at the bottom of my email signature) I'd love to hear your ideas.

In future months I will aim to share news about our direction of travel and any new initiatives we are proposing. I also hope to share some ideas for your consideration and to spark discussions in your teams. This might be a piece of research or theory for you to consider how this might help in our work.

For the eagle-eyed among you will have seen this message is entitled News from the Farm... For those I have not yet met and bored with the endless pictures, outside of work I have a working farm. We have cows, sheep a few pigs, ducks & chickens.... Life on the farm helps keep me grounded and brings perspective to my every day. Just this morning, before heading to work, I was chasing pigs around the field as they had broken out of their pen!

So I will leave you with my favourite Winston Churchill Quote:

“Success is not final; failure is not fatal; it is the courage to continue that counts”

Thank you all for your daily courage in continuing to support our services and the children and families that are residents with us.

Be Mighty,

Helen Hoggins ♥

GO TEAM!





A MESSAGE FROM GARY MACEY (SERVICE MANAGER)

As we bid farewell to summer and embrace the crisp, cozy days of autumn, Support Accommodation is buzzing with activity and positive energy. The changing seasons haven't slowed us down one bit – in fact, they've brought even more excitement to our organisation!



New Beginnings

In September, we welcomed three amazing new young people to our accommodations and celebrated three internal moves. Plus, the grand opening of Chapman Road left us all in awe – it looks absolutely AMAZING!

THE MAGIC
• of new •
BEGINNINGS



Building Connections

This month, we hosted our very first whole Support Accommodation meeting, providing a fantastic opportunity to share company updates and for our incredible staff to connect with colleagues from different services.

Stay tuned for more exciting updates and achievements as we journey through this vibrant autumn season together! 🍁🌟



Back to College

A whopping 13 of our young people eagerly returned to college this month. They're pursuing a wide range of qualifications, from Health & Social Care to Art & Design and Engineering. Our dedicated key workers have been working tirelessly to support those exploring alternative avenues in training and employment.



Team Spirit

We're truly proud of the supportive and caring atmosphere among our team members. They've been actively celebrating our young people's achievements, and we couldn't be more thrilled with the results. Well done to all!

TEAM ❤️ UP!

SUPPORTED ACCOMMODATION



EMPLOYEE OF THE MONTH

Frances Collins

NEW STARTER

Jane Ekene-Efiemokwu

CHILDREN'S HOME



EMPLOYEE OF THE MONTH

Anthony Ochei

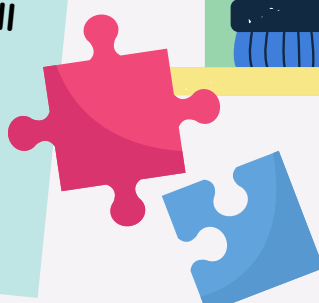
A MESSAGE FROM KAY KARUNAKARAN (REGISTERED MANAGER)

I want to say a big thank you to the Thomas Bata team. I know we have had adversities over the past few months, but I appreciate how much the team have bonded and supported one another through this time.

We as a team are getting stronger and continuing to grow our skill set, I have every faith that we will continue to strengthen and move forward in achieving our goals.

Well Done Thomas Bata team!

Management have observed him to have a positive attitude as well as applying new skills and knowledge learnt from training over the past few months.



FAMILY ASSESSMENT



EMPLOYEE OF THE MONTH



Bankaria
Enweremadu

Bankaria is our night assessment worker - she mainly works independently and strives to improve her understanding of assessment work and working with families.

FEEDBACK FROM SOCIAL WORKER (BARKING & DAGENHAM)

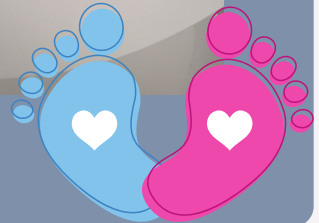
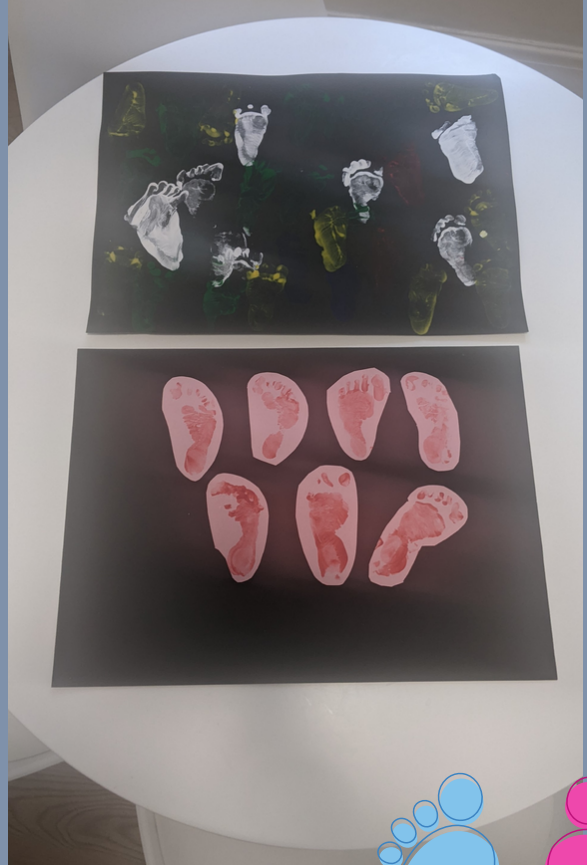
The communication and partnership are good. There is regular communication and information sharing. The Family Assessment Plans are detailed and focused on required/expected outcomes. The family's needs are clearly identified, based on concerns to be addressed.

JOB WELL DONE!

📢 CHECK OUT OUR MONTHLY BOARD!

This is our monthly board created by Libby. The board this month is aimed at supporting parents to know in what circumstances to call which health services. It also provides information around nappy rash, and directing them to helpful apps such as The Lullaby Trust.

WEEKEND ACTIVITY COMPLETED WITH PARENTS – FOOT PRINTS! 🐾



EMPLOYEE HIGHLIGHTS



EMPLOYEE TO-DO LIST:



- Check & complete allocated tasks on Asana
- Ensure everyone wears their Staff ID at all times
- MOST IMPORTANTLY - KEEP DOING AN AMAZING JOB!

QUOTE OF THE MONTH



"October is the annual pause that occurs between summer and autumn, offering us a moment to reflect on the fleeting nature of life and embrace the beauty of change."



HAPPY BIRTHDAY

We celebrated these birthdays in September:

- Emmanuel I.
- Sascha



RANDOM SHOWER THOUGHTS

"Teeth are the only problem where if you ignore them, they will go away."

"Pregnant women are the only true bodybuilders."

"Searching for a new laptop online is basically forcing your current computer to dig its own grave."

"When you give someone food, you're feeding them. But when you give them water, you aren't watering them."

"Watching a graduation ceremony is like sitting through a movie that's entirely end credits."

"Every broken clock tells you the exact time it passed away."

FOLLOW US ON SOCIALS!

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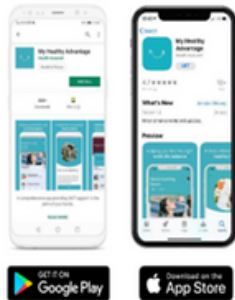
GREEN HARVEST
Let's Build A Successful Future Together

Health Assured - Here to support you

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2. Register



Sign up



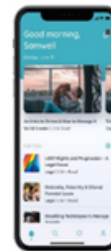
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Username: wellbeing

Password: rentdropsnap

Free 24 hour confidential helpline:

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healthassuredeap.com